

WOMEN AS ONE  
*promoting talent in medicine*



**Women as One**  
Seeking a better world for  
women in medicine

# Our Story



Women as One was founded in 2019 by **Dr. Roxana Mehran & Dr. Marie-Claude Morice**, two internationally recognized leaders in cardiovascular care and research.

Our mission is to promote talent in medicine by offering women physicians unique professional opportunities. By doing this, we aim to build a more inclusive, diverse and just workforce in medicine.

## Our Mission

<https://womenasone.org>

Women as One | 2022

# Shifting the narrative of women in medicine

## Our Approach



### Amplify

We aim to highlight the work and voices of women in medicine by promoting their individual talents and advocating for their collective interests.

### Fortify

Through educational and awards programs, we have supported hundreds of women physicians around the world with funding, mentorship and a broad professional network.

### Unify

We support dozens of healthcare organizations in their own quest for diversity. By sourcing the world's top talent through our Talent Directory, we easily identify and match women with opportunities to succeed.

# Our Work

## Talent Directory

- Professional network
- Global data source
- Exclusive opportunities

## Programs

- CLIMB
- Escalator Awards
- RISE

## Equality Now

- Radiation Safety
- Parental Leave
- Pay & Promotion
- Research





# The Talent Directory

The Talent Directory is a global community of **1700+** women physicians.



**For women physicians,** the Talent Directory unlocks professional advancement opportunities.



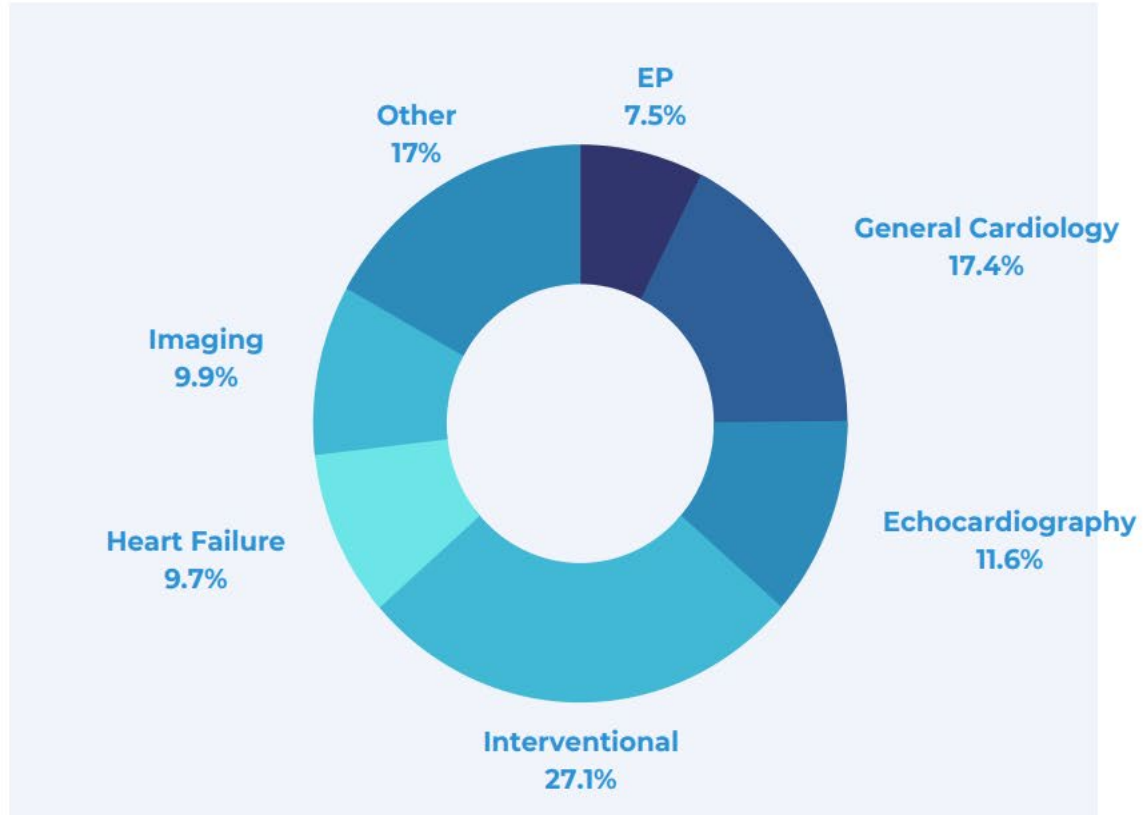
**For organizations,** the Talent Directory provides access to the insights and qualifications of a global pool of women physicians.



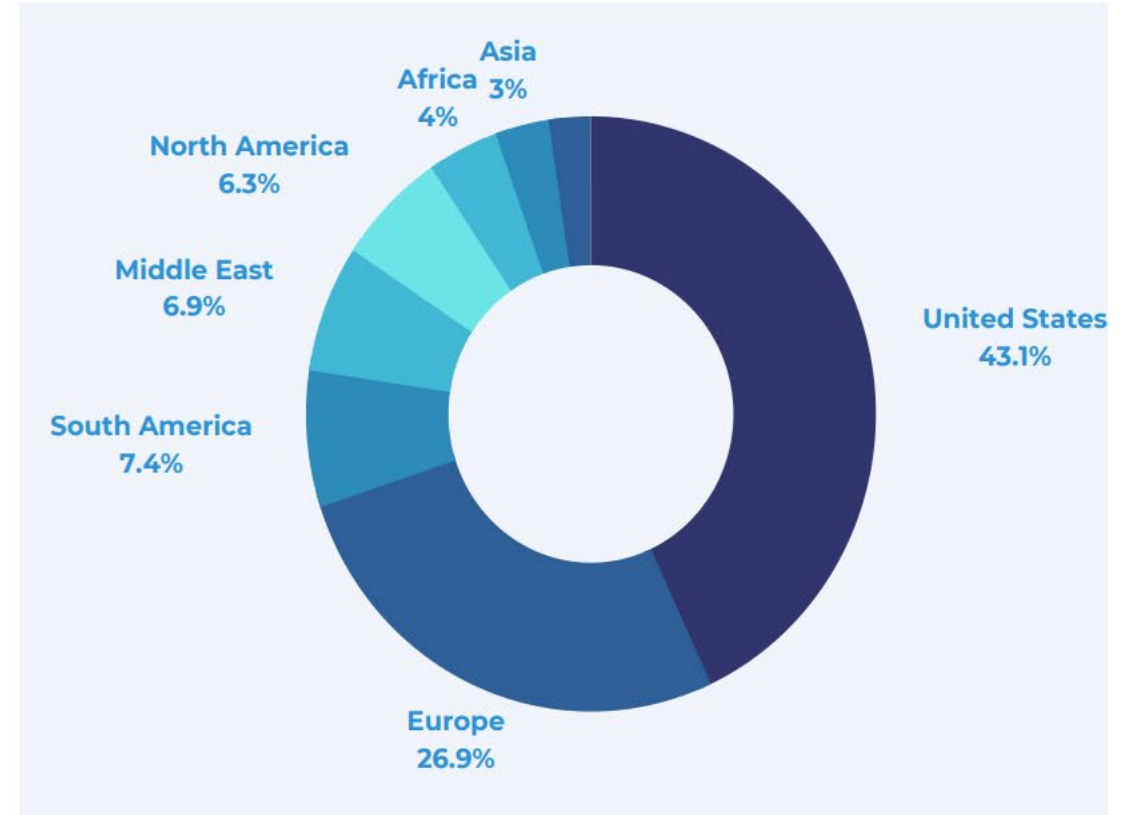
# Breakdown of the Talent Directory

Join us! - [www.womenasone.org/talent-directory](http://www.womenasone.org/talent-directory)

Subspecialty



Region



# New Subspecialties

- CT Surgery
- Vascular Medicine
- Vascular Surgery
- Interventional  
Radiology





# Programs

1

## **CLIMB skills training program**

Led by world-renowned experts, CLIMB participants gain access to advanced skills training through an intimate virtual learning platform.

2

## **Escalator Awards** Applications Open Aug 15, 2022!

The Escalator Awards aim to fortify the pipeline of women leaders by “escalating” a highly qualified group of women cardiologists through funding, mentorship and networking.

3

## **RISE**

Coming to New York in 2023, the RISE program will gather key stakeholders to reconnect, reset and recharge the professional path for women in medicine.





# Equality Now

Women as One works behind the scenes to conduct research, develop educational materials and other resources to support awareness of gender disparities in medicine and the solutions needed to eliminate them.

Parental Leave

Pay & Promotion

Radiation Safety

Research

Learn more by visiting [www.womenasone.org](http://www.womenasone.org)

# Our Impact

1

## 1700+ Women Physicians

Over 1700 women physicians from around the world have joined our Talent Directory since March 2019

2

## 80+ Case-Based Learning Opportunities

Offered through CLIMB, through our international experts we have reached 200+ learners in 35+ countries

3

## \$1.2M in Escalator Award Funding

Through our Escalator Awards we have funded the careers of women around the world



# Thank you!

Thank you for your continued support of our effort to create an equal world for women in medicine.

## Contact

**Rebecca Ortega, MHA**

EXECUTIVE DIRECTOR  
[rebecca@womenasone.org](mailto:rebecca@womenasone.org)

**Erika Squeri**

HEAD OF ENGAGEMENT  
[erika@womenasone.org](mailto:erika@womenasone.org)